

# Working UNDIVIDED™

## BEGINS WITH

Activating businesses for racial equity, solidarity, and justice

### ABOUT

## UNDIVIDED

What if engagement over diversity became a catalyst for increasing revenue and belonging in your workplace?

Studies report racial segregation in U.S. workplaces is greater today than in the 1970s. Studies also demonstrate that diverse work environments produce better outcomes. WorkingUNDIVIDED is a breakthrough program developed by the folks at UNDIVIDED, Inc. This program builds racial solidarity and supports equity and belonging in the workplace. Our immersive and engaging seven-session experience is designed to help everyone thrive.

### OUR APPROACH

## AN EXPERIENTIAL JOURNEY

Our program thrives because we have crafted an experience shared in mixed-race groups, grounded with historical context and data, that has been academically validated to effectively move people from isolation into community and from passivity into action for racial healing and justice.

Our program includes expert training in empathy, experiential and data-driven learning, and prioritizes relational growth to motivate and drive change.



### ROOT

Building the foundation for relational growth through historical contextualization and empathy training



### REALIZE

Reflecting on post-Civil Rights era through current events, learning the impact of systemic and structural injustices on racial groups



### RECKON

Teaching and training in active listening skills, empathy and the recognition of echo chambers



### REPAIR

Focusing on the importance of taking action to establish relationships and repair divisions



### RESPOND

Examining racial and cultural identity, reflecting on injustice and inequity, and preparing to create change



### RESOLVE

Launching into the work of being reconcilers through courageously moving forward toward racial unity

CONTEXT

# ENGAGEMENT



WEEKLY

Each group session meets for 2 hours for seven weeks



FLEXIBILITY

Groups may gather either in-person or on-line



CONTINUITY

Participants stay in the same group for span of the cohort



DIVERSITY

30% minimum of participants are non-white

CONTACT

# SESSIONS



WELCOME

Hospitable welcome & icebreaker to build community



TEACHING

Engaging teaching from trained facilitators



EXPERIENCE

Experience to engage concepts & reinforce learning



GROUPS

Large group discussions & small group breakouts



ACTIVATION

Activation assignment & set up for the next week

# ARE YOU READY TO WORK UNDIVIDED?

