

Working UNDIVIDED™

BEGINS WITH U

Activating communities for racial healing, solidarity, and justice

ABOUT

UNDIVIDED

What if engagement over diversity became a catalyst for increasing revenue and belonging in your workplace?

Studies report racial segregation in U.S. workplaces is greater today than in the 1970s. Studies also demonstrate that diverse work environments produce better outcomes. WorkingUNDIVIDED is a breakthrough initiative developed by UNDIVIDED, Inc. and designed to activate businesses and cultivate environments where everyone can thrive. Our immersive and engaging seven-session experience builds racial solidarity, supports equity, and fosters a sense of belonging in the workplace.

OUR APPROACH

AN EXPERIENTIAL JOURNEY

At UNDIVIDED, we believe in the transformative potential of intentional conversations about race. That's why we created the WorkingUNDIVIDED cohort program—our curriculum thrives because we have crafted an experience shared in mixed-race groups, grounded with historical context and data, that has been academically validated to effectively move people from isolation into community and from passivity into action for racial healing and justice.

Our program includes expert training in empathy, experiential and data-driven learning, and prioritizes relational growth to motivate and drive change.



ROOT

Building the foundation for relational growth through historical contextualization and empathy training



REALIZE

Reflecting on post-Civil Rights era through current events, learning the impact of systemic and structural injustices on racial groups



RECKON

Developing active listening skills, empathy, and the ability to recognize and challenge echo chambers



REPAIR

Focusing on the importance of taking action to establish relationships and repair divisions



RESPOND

Engaging in a deeper examination of racial and cultural identity, reflecting on injustice and inequity, and preparing to create real change



RESOLVE

Launching into the work of becoming reconcilers through courageously moving forward toward racial unity and equity

CONTEXT

ENGAGEMENT

Our seven-session cohort program is designed to maximize your learning experience



WEEKLY

Each group session meets for two hours, providing ample time for meaningful conversations and impactful engagement



FLEXIBILITY

Choose between in-person or online participation, ensuring accessibility and convenience



CONTINUITY

Stay connected with the same group during the entire cohort, building trust, understanding, and the possibility of lasting relationships



DIVERSITY

A minimum of 30% non-white participants, to enrich the dialogue and expand our perspectives

CONTENT

SESSIONS

Each week of the seven-session cohort program is carefully crafted to engage participants and facilitate deep learning



WELCOME

Experience a hospitable welcome and engaging icebreakers that create a sense of community from the very start



TEACHING

Benefit from thought-provoking teaching delivered by trained facilitators who bring expertise and passion to the program



EXPERIENCE

Engage in experiential activities that bring the concepts to life and reinforce learning in a meaningful way



GROUPS

Participate in large group discussions and small group breakouts, providing opportunities for diverse perspectives and shared experiences



ACTIVATION

Receive practical assignments that challenge participants to apply what's learned and set the stage for the following week's session



FORMATION

Biblical teachings that emphasize justice as an integral part of discipleship, inspiring participants to actively pursue a more just society

ARE YOU READY TO WORK UNDIVIDED?

